## Report to District 99 Council - May 5, 2018

# District Annual Awards Review

submitted by Ken Tanner DTM

**Background**

- At the Spring 2017 D99 Convention, a significant update to our Annual Awards ("of the Year" awards), was approved by District Council, for the purposes of refreshing, updating, and providing greater consistency among the awards
- This was done ultimately to engage more club participation and enhance nominations of their high achieving members, and to strengthen the selection process from Club through to District level

**Results**

- We learned that there are more process improvements that can be made to the selection process to enhance the communications requirements, and understanding of the awards and recognition opportunities
- additionally clarity of communicating the selection cycle and the selection process will be beneficial

**Suggestions**

- There are additional steps underway to boost the feedback content for certain awards, where the feedback focus will be on competencies and award criteria.  A draft of the feedback document is under development
- Information distribution is targeted to go out to the Clubs and District Executive before the end of May
- **Reminder** - Clubs have a submission deadline of June 30 for their nominations to be in the hands of their Area Director (the 2017-2018 Director)

**Future**

- further changes will be required due to:
  - the implementation of Pathways education process
  - changes required from the elimination of future District Fall conferences
    - this will impact the whole recognition cycle of how and when the award recipients are recognized, right from the Area to the District recognition opportunities
    - this is because there will not be any Fall Area or Division contest events, which has typically been the occasion to present these Annual Awards.  From a District event opportunity, there hasn't been anything developed yet to know what (or if) such an occasion in the fall will be appropriate to recognize all the District annual award recipients