



**DISTRICT 99 TOASTMASTERS**

Central & Northern - Alberta & Saskatchewan, Canada

# AGILE LEADERSHIP

*The Adaptive Mindset for Leading During Crisis*

M. A. Mac Curfman

**M.A.C** CURFMAN



## WE MUST ADAPT...OR

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“If you don’t like  
change, you’re going  
to like irrelevance  
even less.”

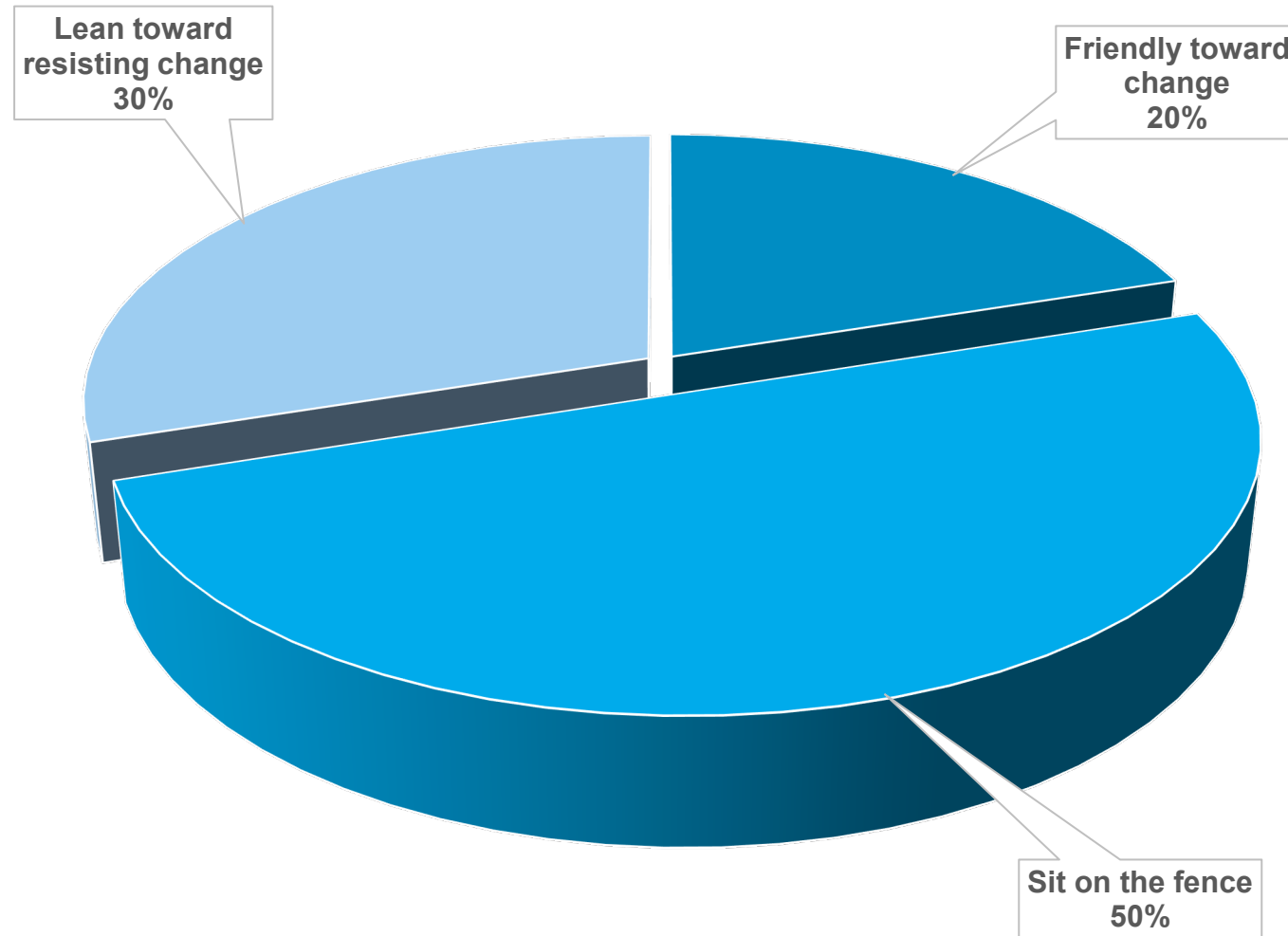
Gen. Eric Shinseki ~ U.S. Army (RET),  
34th Chief of Staff of the Army, and former  
United States Secretary of Veterans Affairs



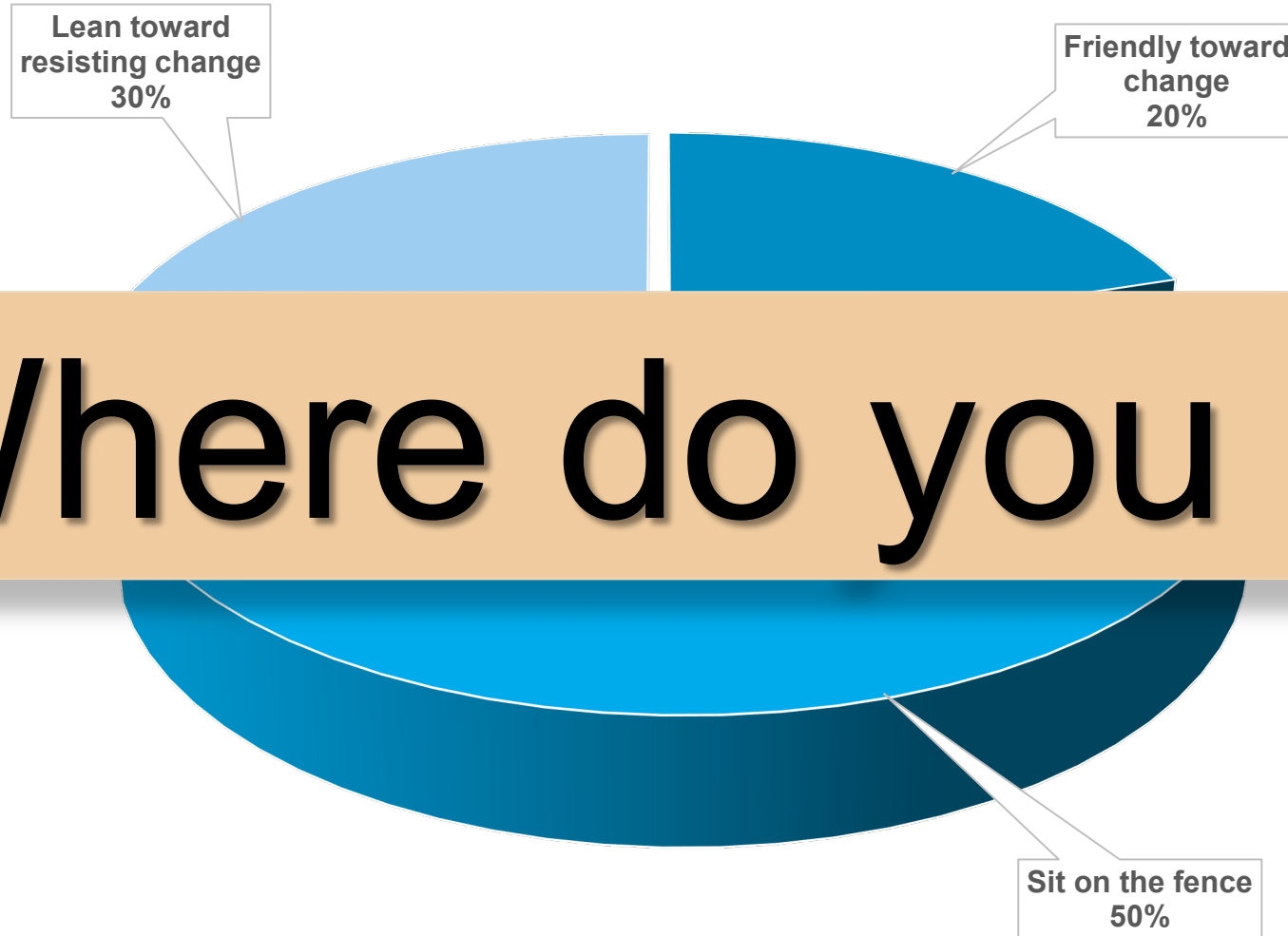
*US Department of Veterans Affairs / Public domain*

# The 20/50/30 Rule

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# The 20/50/30 Rule





# CHANGE CREATES

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✓ **GROWTH**

✓ **OPPORTUNITIES**

✓ **A MESS**

✓ **MORE CHANGE**

# HOW WE RESPOND TO CHANGE IS CRITICAL



# HOW WILL YOU REPOUND THIS YEAR?



New  
Ways of  
Thinking



New  
Action  
Plans



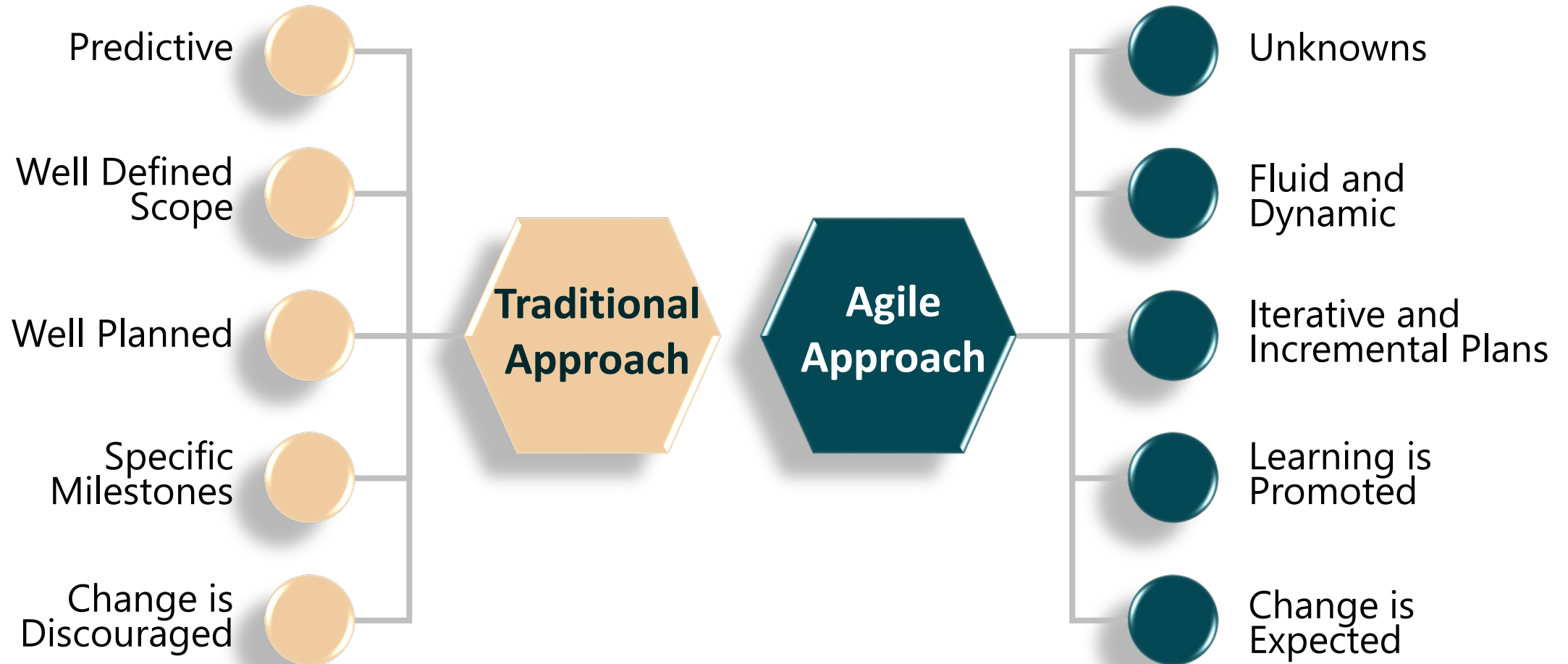
New  
Goals



New  
Planning  
Processes



# TRADITIONAL vs. AGILE PLANNING



# AGILE LEADERS

Optimize  
Failure

Sharpen  
Focus

Build  
Optimism

Break Down  
Barriers



# HOW TO LEAD IN THE MIDST OF A CRISIS

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✓ Look for the Opportunities

✓ Make Friends with the Unknown or Unfamiliar

✓ Purposefully Change Your Routines

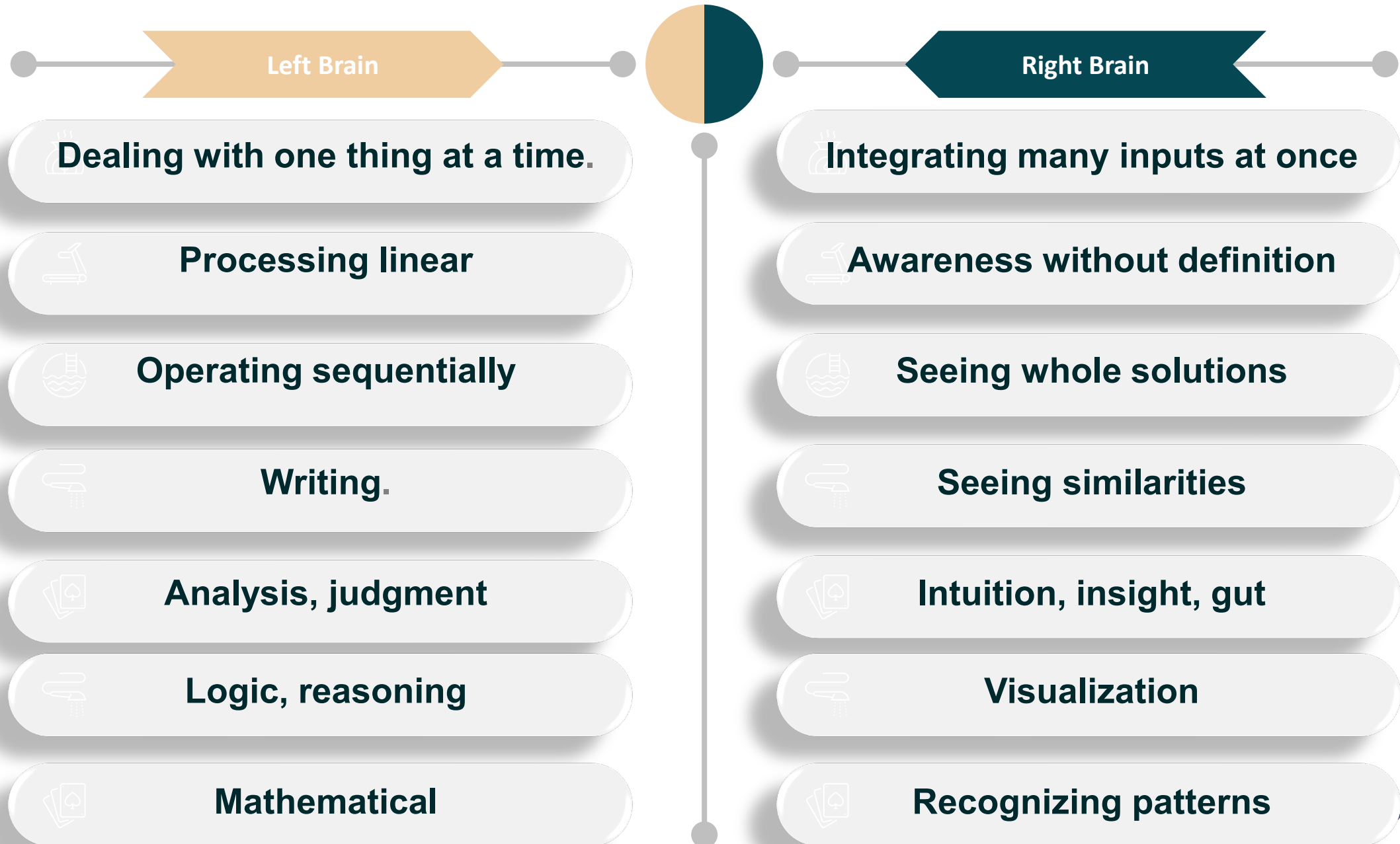
✓ Develop an “Instant” Perspective

✓ Be Proactive  
(Stephen Covey)

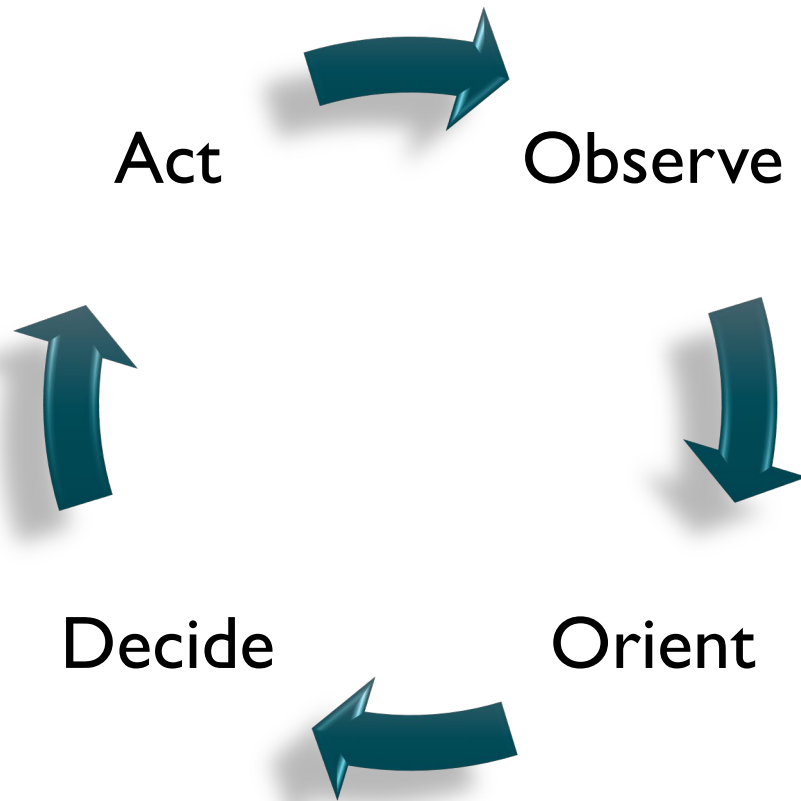
✓ Surround Yourself with Change-Oriented (Change-Obsessed) People



# Use Your Whole Brain



# CREATE OODA LOOPS



# DAILY ZOOM SCRUM MEETINGS



## Daily 15-Minute Meeting



## Ask/Answer:

What did you do yesterday?

What will you do today?

Are there any impediments in your way?



# KANBAN BOARDS



- Microsoft Planner (Microsoft 365)
- Trello.com



**YOU MUST BE READY FOR THE CHANGES  
THAT ARE COMING**





# Are You Ready to Change?







# THANK YOU!

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