## Please Open

 www.menti.com Code - 6036353
## President C.O.T.

Facilitator
Gloria Bosma, DTM, PMP gkbosma@gmail.com August 22nd, 2020

## Objectives

- You will be able to identify the roles and responsibilities of the President
- You will be able to locate resources
- You will be able to identify the tasks needing completion by December


## Agenda for President Training

- Beginning Poll
- Roles and Responsibilities
- Fulfilling Club Mission Statement
- Expert Minute
- Online Game Review
- Q \& A/ Evaluation


## Poll Results



## What Makes an Outstanding President?



## Effective <br> Communicator

## Leads by Example

# Optimistic <br> Open-Minded 

## Demonstrates

Integrity


- Balance work and fun
- Deliver flawless feedback
- (accurate/objective, considerate/ inspirational
- Motivate


## Leader

## Work

## Volunteer Organization



## Key Roles

- C.E.O.
- Set Tone of the Club
- Provide Leadership
- Preside over Meetings
- Ex officio Member of all committees (except nominating)
- Leader, Facilitator, Motivator, Coach


## Responsibilities

- Preside over Meetings/ Robert's Rules of Order
- Lead and Guide (Club, Area, District, International)
- Motivate for Distinguished Club Status
- Base Camp Manager
- Fulfill the Club Mission Statement



## Mission Statement

- We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.


## Responsibilities Before /During Meetings

- Follow up with VPE
- Set the Atmosphere
- Greet Guests and members (every member greeter)
- Special Inductions /Recognition
- Chair Meeting/ Parliamentary Procedure
- Explain meeting
- Ask for Guest Comments

| Month | Tasks |
| :--- | :--- |
| June | Club Officer Training (end of August) <br> Education Awards to T.I. <br> Submit Club Officer List <br> "Of the Year" Awards <br> Incoming/Outgoing Executive Meeting <br> Bank signatory card |
| July | Conduct Moments of Truth/Member Interest Survey <br> Determine member goals <br> Club Success Plan <br> Create Budget and present to members |
| August | Vote at International General Meeting (Proxy) <br> Promote Smedley Award Membership Building Program |
| September | Send notice for membership dues <br> End Smedley program (Sept. 30'th $)$ |
| October | Open House |
| Dues submitted (Oct 1st) |  |

## Proxy - Club Central

```
Toastmasters International -Club }\times\mathrm{ 國 New tab
```



| TOASTMASTERS <br> INTERNATIONAL |  |  | Welcome, Gloria $\quad$ \| Logout | Find a Club | Starta Club | Contact Us |  |  |  | Search | Q |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| About | Pathway | Education | Membership | Leadership Central | Resources | Magazine | Events | Shop |

Club Membership

| $\overbrace{+}^{\text {Add Membership }}$Add new, dual or reinstated members | $\underbrace{\text { Submit credit or debit card payment for memberships. Create custom invoice }}_{\text {Submit Payment }}$ |
| :--- | :--- |

Club Administration

| Club Proxy <br> Designate a proxyholder to cast your club's vote at the Annual Business Meeting | o) Club Officer Assignment <br> Review, update and assign club officers |
| :---: | :---: |
| Club Demographics <br> Review and update your club's mailing address, officer terms and club preferences | \% Club Financials <br> Review club receipts and statements |
| ollo Distinguished Performance Report <br> Review your club's Distinguished Performance Report | Club Achievements <br> Review and print club awards and achievements |

https://www.toastmasters.org/my-toastmasters/profile/club-central/club-proxy




For information on the candidates nominated by the International Leadership Committee for election at the Annual Business Meeting, please visit www.toastmasters.org/about/board-of-directors.

| International President-Elect | Region 6 |
| :--- | :--- |
| No Selection | No Selection |
| First Vice President | Region 8 |
| No Selection | No Selection |
| Second Vice President | Region 10 |
| No Selection | No Selection |
| Region 2 | Region 12 |
| No Selection | No Selection |
| Region 4 | Region 14 |
| No Selection | No Selection |

There are two proposals for consideration at the Annual Business Meeting. For more information on the proposals, please visit www.toastmasters.org/2020Proposals.

## Proposal A: Board Composition

Amendments to the Bylaws of Toastmasters International
Your votes for this proposal:
Votes for yes: 0
Votes for no: 0
Proposal B: Statement Submission for International Disciplinary Proceedings

## Lead Tips

$$
\begin{aligned}
& \text { L - Learn } \\
& \text { E - Enthusiasm } \\
& \text { A - Action } \\
& \text { D - Distinguished Status }
\end{aligned}
$$

## Top Tips From our Seasoned Experts



What is 1 Thing You Will Do?


## President Game Quiz

## Www.menti.com <br> 1777504



## www.menti.com

## 6786926



## Q\&A

## Evaluations

Facilitator
Gloria Bosma, DTM, PMP gkbosma@gmail.com


## Moments of Truth \#290



Examine your assigned Moment of Truth and rate how well your club meets each standard.


FIRST IMPRESSIONS
First impressions are important to club success because quests' positive experiences and observations determine whether they will return and become members.

| Standards |  | Convenient meeting location |  |
| :--- | :--- | :--- | :--- |
| Guests greeted warmly and introduced to <br> officers and members |  | Guests invited to address the club |  |
| Guest book and name tags provided |  | Guests invited to join |  |
| Professionally arranged meeting room |  |  |  |

## MEMBERSHIP ORIENTATION

in order to offer members the greatest benefit from the Toastmasters experience, the club must acquaint new mem bers with the education and recognition programs and make members aware of the club's responsibility to them and their responsibility to the club.

| Standards |  | Learning needs assessed |  |
| :--- | :--- | :--- | :--- |
| Formal induction, including presentation <br> of membership pin and manuals |  | Speaking role(s) assigned |  |
| Assignment of mentor | Member involved in all aspects of club <br> activities |  |  |
| Education programs and recognition <br> system discussed |  |  |  |

FELLOWSHIP, VARIETY, AND COMMUNICATION
The club retains members by providing a fun, friendly and supportive environment that encourages enjoyable learning.

| Standards |  | Members participate in area, district, and <br> Intemational events |  |
| :--- | :--- | :--- | :--- |
| Guests greeted warmly and made welcome |  | Interclub events encouraged |  |
| Enjoyable, and educational meetings <br> planned | Club newsletter/ website published and <br> updated regularly |  |  |
| Regularly scheduled social events |  |  |  |

## BEST PRACTICES CHART



## Getting Started for Success

- Meet with outgoing President
- Transfer Files and Information
- Meet with Outgoing/ Incoming Executive
- Moments of Truth/Member Interest Survey
- Club Success Plan and Budget
- Change Bank Signature


## Club Success Plan



DISTINGUISHED CLUB PROGRAM AND CLUB SUCCESS PLAN
How to Be a Distinguished Club

## CLUB SUCCESS PLAN

TEAM COMPOSITION
Name the members of the dub executive committee (all seven officers and the immediate past president):

|  |
| --- |
|  |

## Values

Toastmasters International's values are integrity, respect, service and excellence. These values should be incorporated as anchor points in every decision made a all levels within the organization. Toastmasters' values provide a means of guiding and evaluat ghe organization's operations, planning and envisioned future.
What re the dub executive com mittee's values?


## TEAM OPERATING PRINCIPLES

What principles does the dub executive committee hold? (These principles might include trust, safe learning, collaboration, etc.)
$\square$

POTENTIAL OBSTACLES
What obstades will the cubb exeautive commititee have to considerwhenstrategizing? (These obstades might indude conlicicing personal commitmens, for example)

MEETING PROTOCOL
In general, thw will the cub execulive committe process tasks? For example, conside how offen to meet or call, what the neeting pratices will be,etc)

TEAM INTERACTIONS AND BEHAVIORAL NORMS
How will decisions be made?

Whatwill beethe cub executive commilteés methood of communication? Determine the fists preference, second preference and soon.

## Club Success Plan - Resource Library \#1111


$\leftarrow \rightarrow$ O A toastmasters.org/resources/resource-librayytt=dub\ success\ plan
To see favorites here, select 危 then म亠 , and drag to the Favorites Bar folder. Or import from another browser. Import favorites


Resources
Resource Library Public Speaking Tips Statistics and Data Hub

```
Logos, Images and Templates Speech Contests
``` WowlFactor

Video Library
Announcements
Podcasts


Building on Achievement for Continued Success
This training has club officers reflect on their clubs' challenges and opportunities for Moments of Truth and their Club Success Plan.
d Download manual >


Distinguished Club Program and Club Success Plan
A manual which explains the distinguished club program, provides guidelines for club success, and the "how-to" in becoming a distinguished club. This version updated 4/2019

Download manual >


Distinguished Club Program and Club Success Plan (French)
A manual which explains the distinguished club program, provides guidelines for club success, and the "how-to" in becoming a distinguished club - Download manual >

Distinguished Club Program and Club Success Plan (Arabic) A manual which explains the distinguished club program, provides guidelines for club success, and the "how-to" in becoming a distinguished club - Download manual >

\begin{tabular}{|c|c|c|c|c|c|}
\hline  & \[
\] & ｜ &  & 而 & 安化 \\
\hline  &  &  &  &  &  \\
\hline
\end{tabular}

Steps to Success

\section*{Gloria Bosma, DTM}
gloriabosma@hotmail.com

Timeline
June
Club Officer Training
Education Award to TI
Submit Club Officer List
"Of the Year" Awards
July
Distinguished Club Program
Conduct Moments of Truth
Member Interest Survey
Complete Club Success Plan

August
TM International Convention

Smedley Award Membership Building

Club Officer Training Ends
September
Check Membership Renewal
Promote Smedlex Award
Host Open House
October
Membership Dues to WHQ
November
Cneck Pûpic Retationis
Completion of Area
Director Visit

INTERNATIONAL＇
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Timeline Continued
December
Club Officer Training Round \#2 (TLI)
January
Assess Goals of Members
Hold Open House
February
Promote Talk Up Toastmasters
End Second Round Training
Promote Speech Contest
March
Host Speech Contests
Membership Dues
April
Attend and Vote at District Conference (Apr. 24-
26 'th in Edmonton
May
Club Elections 1"t meeting in May
Appoint Audit Committee
Beat the Clock Membership
Completion of Round \#2 Area Director Visit

```

\section*{Conduct Effective and Enjoyable Meetings}

Contact VPE before meetings for Special Recognition／Inductions
Verify Assignments Filled and Participants Ready
Begin and End Meetings on Time
Follow Parliamentary Procedure
Welcome Guests／Members
Review Agenda
introduce TM
Make Announcements
Successful Club Administration
All Executive Members Trained
Confirm Paperwork sent to WHQ
Search for Club Leaders
Represent Your Club
Liaison Between Club／Area／District
Vote at Area／District／International Convention
Modified from http：／／www．district49．org

\section*{Resources}
Moments of Truth \＃290
Member Interest Survey \＃403
Club Success Plan \＃ 1111
Distinguished Club Program and Club Leadership Handbook（Leadership Central－Club OfficerResources）
www．larkdoley．com
Phone－（1）720－439－5050
https://www.toastmasters.org/leadership-central/club-officer-tools
clubofficers@toastmasters.org

\section*{Q\&A - Evaluation}


\title{
www.menti.com \\ 592387
}
gkbosma@gmail.com

\section*{Getting Started}


\section*{Vision Statement Examples}
- "What would I like to see in
- my club?"...and keep it short
- Some Examples
- The club has at least 20 members
- Meetings begin and end on time
- Every member has a mentor
- Members earn educational awards

\section*{Larkdoley.com}

\section*{HOME VISION STRATEGIC VISTA KNOWLEDGE BASE CONTACT LARK}


ABOUT HER VISION
QUESTIONS \& ANSWERS


EMAIL LARK

\section*{KNOWLEDGE BASE}


WHERE LEADERS ARE MADE

\section*{Leadership Central}

Club Central
District Leader Tools The Leader Letter Region Advisor

District Central Governing Documents Month-End Closing Dates Region Realignment 2018

Club Officer Tools
Legal and Tax Compliance
Eligibility Assistant
Distinguished Performance Reports

\section*{Club Officer Roles}

Club Officer Tutorials

\section*{Online Club Charter Resources}

\section*{Club Officer Resources}

\section*{Club Management}

\section*{Membership Building}

Distinguished Performance Reports

Find a Club Advanced Search


A club officer has a very important role within Toastmasters International. The success of a club and its members depend on how well you and your fellow club officers execute your responsibilities. By providing leadership and support, you can foster a positive environment that's conducive to members' personal and professional growth, allowing them to achieve their Toastmasters education program goals.

\section*{CLUB \\ OFFICER RESOURCES}

Club Leadership Handbook (PDF)
This detailed, easy-to-use manual provides the information necessary to succeed as a club officer.

Foundation of Knowledge
This tutorial provides an overview of a Toastmasters club and covers topics such as the Distinguished Club Program, the Toastmasters education program and the structure of the organization. *This Module is only compatible with PC and MAC desktops.
Addendum of Standard Club Options

Distinguished Club Program and Club Success Plan (PDF)
Use this manual to plan for success in the Distinguished Club Program and promote a productive workflow among officers.

\section*{Contact Us}

Need to reach us? Phone, fax or email us and we'll be hanny

\section*{Larkdoley.com}

\section*{GOLDEN KNOWLEDGE BASE \\ CLUB OFFICERS}

RESOURCES FOR OFFICER ROLES
D22 Club Officer Duties and Tips
D59 ClubOfficersRoles
D04 Club Officer Calendar jstephen
D55 Club Officer Timeline Marie-Pier Clarke
D69 skills-for-the-7-executive-roles
D44 Officers Installation1
D69 Executive-Induction-Script
D77 Guide to conducting Effective Executive
Meetings Gina Cook, DTM
D69 how-to-how-a-club-executive-meeting
D01 Exec Committee mtg agenda sample Herman Krab
D84_Scheduling Tips for the VP Education
D69 assignment-meeting-cards
D69 meeting-roles-forward-planner
D55 DCP Worksheet Marie-Pier Clarke
D59 DCP Overhead Rob Cockburn
D69 10-ways-to-become-a-distinguished-club
D57_ToastmastersVPEducationTracking_Kevin Markl
D57_Vice President- Membership PPT Handouts_Faz
Binesh
D69_the-centre-of-the-web-VPM
D69_VPM-process
D69 sample-guest-packets
D69 induction-ceremony-by-VPM
D69 marketing-plan-for-VPMs
D69_VPPR-checklist
D22 VPPR Reminders Calendar
D69 building-a-home-page-freetoasthost
OC Linda Oliver Power Point for Easy Speak Made
Easy 101 D55
D69 Secretary guidelines-for-the-retention-of-club-

TLI AND COT
D42_TLI-COT Event Planner Checklist
D46_Training Leadership Institute FAQ
D49_clubOfficertraining
D69 Frequently-Asked-Questions-about-TLI
D69 TLI-Handbook-v-2013
D40 TLI Handbook Erlinda Simmons-Sonedecker
D55 Club Officer Training Sign In Sheet
D55 Training Event Information Questionnaire
D55 Promotions Guide for a Club Officer Training Event
D55 Planning Task List and Time Line for Training
Events
D55 Club Officer Installation Script 2015-06-16

D55 Promotions Guide for a Club Officer Training Event
D55 Planning Task List and Time Line for Training Events
D59 COT-TRAINER-Notes Rob Cockburn
D55 Club Officer Training Sign In Sheet
D57_PresidentTraining_Sue Keating
D57_ToastmastersVPEducationTracking_Kevin Markl
D59_COT-attendee-notes_Rob Cockburn
D60_COT TrainerGuide Phase1 President
D60 COTp2 President TrainerGuidev10
D60_COT TrainerGuide Phase1 VPED
D60 COTp2 VPED TrainerGuide v20
D60_COT TrainerGuide Phase1 VPmembership
D60 COTp2 VPMEM TrainerGuide
D60_COT TrainerGuide Phase1 VPPR
D60 COTp2 VPPR TrainerGuide
D60_COT TrainerGuide Phase1 Secretary
D60 COT TrainerGuide Phase1 Treasurer

\section*{D4tm.org}

\section*{0 Home . Club Goals * Mission, Vision and Values}

\section*{Mission, Vision, and Values}

Having mission, vision and values statements helps define the direction of a club. As a club strives to reach its objectives, reviewing these statements can help put the activities of a club into perspective. Please refer to the descriptions below for some ideas about mission, vision and values statements for your club.

\section*{Mission Statement}

A mission statement declares broadly how a group or organization will work to help bring the stated vision into reality. It is the touchstone used to determine the validity and priority of all activity of the organization. Updating a mission statement periodically is a normal process for most organizations, as the organization learns more and better ways to approach the goals defined in that organization's envisioned world

As an example, the statement below is the club mission provided Toastmasters International.
The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every individual member has the opportunity to develop oral communication and leadership skills, which in turn foster self-confidence and personal growth.

\section*{Vision Statement}

A vision statement declares a vision of the future. It is a very succinct encapsulation of the reason for a group or organization to exist, and often consists of just a single sentence or two. In most situations, the vision statement for an organization changes very little over time.

A vision statement is sometimes called a picture of an organization in the future but it's so much more than that. Your vision statement can be your inspiration, the framework for all your strategic planning. As an example, the statement below is the vision statement of Toastmasters International.

To be the first-choice provider of dynamic, high-value, experiential communication and leadership skills development.

\section*{Club Management}

\section*{Club Goals}

Mission, Vision and Values
Club Success Plan
Distinguished Club Program
Educational Activities
Better Speaker Series
Successful Club Series
Success Communication Series
Success Leadership Series

\section*{Club Administration}

Club Officer Roles
Club Officer Tasks
Club Officer Checklist

\section*{Club Promotion}

\section*{Publicity}

Club Web Site
Social Media Resources
Speechcraft

\section*{Increasing Club Membership}

Open House Meetings
Club Fitness Program
Club Coach

Value Statement

\section*{Tips}
- Year Round Membership
- Visit Other Clubs Around the Globe
- Invite Outside Speakers
- D99 Facebook page and website
- Call TI
- Assess
- Do the Work

\section*{Quiz Time - menti.com 934545}


\section*{Resources}
- Moments of Truth - \#290
- Club Success Plan - \#1111
- Member Interest Survey - \#403
- Club Leadership Handbook - \#1310
- Success 101-\#1622
- Master Your Meeting - \#1312
- membership@toastmasters.org
- 1-720-439-5050

\section*{Key Success Factors}

\section*{Communication}

\section*{Collaboration}

Coaching


\section*{What if?}
- Executive Member not Performing Role
- Club Member is Causing Problems at Meetings

\section*{All Members Play an Important Role}


\section*{Your Turn}
- Scenario \#1- Executive member is not fulfilling duties. What can you do?
- Scenario \#2 - Club Member is belligerent causing problems. Suggestion?
- Scenario \#3 - Low club membership

Ask the question, "what would I like to see in my club?"...and keep it short

Some Examples
The club has at least 20 members

Meetings begin and end on time.

Every member has a mentor.
Members earn educational awards

\section*{Housekeeping}
- Safety - Emergency Procedures
- Silence Cell Phones
- Where's the Bathroom


\section*{Membership RX}
\begin{tabular}{|l|l} 
No Guests & \begin{tabular}{l} 
Work on Public Relations \\
Membership Campaigns \\
Involve Everyone
\end{tabular} \\
\hline Guests attending - not & \begin{tabular}{l} 
Meeting Quality \\
Closing the Sale \\
signing up
\end{tabular} \\
\begin{tabular}{l} 
Follow-up \\
email/phone/visit
\end{tabular} \\
Members not attending & \begin{tabular}{l} 
Connect with \\
email/phone call/visit
\end{tabular} \\
\hline
\end{tabular}

\section*{TOASTMASTERS INTERNATIONAL'}

\section*{Member Interest Survey \#403}

\section*{Toastmasters International}

MEMBER INTEREST SURVEY

\section*{Member Name}

Club Name
Goals
ist two goals you wish to accomplish this year as a Toastmaster
1.
2.

List two objectives you want to accomplish in the next few months in support of those goals:
1.

Interests
\begin{tabular}{|c|c|c|c|}
\hline Personal and Vocational & High Interest & Some Interest & No interest \\
\hline Improve critical-thinking skills & & & \\
\hline Improve meeting-management skills & & & \\
\hline Improve listening skills & & & \\
\hline Improve leadership skills. If so, what? & & & \\
\hline Improve communication skills. If so, what? & & & \\
\hline Improve evaluation skills & & & \\
\hline Club Involvement & High Interest & Some Interest & No Interest \\
\hline Serve as a mentor for a new member & & & \\
\hline Help increase club membership & & & \\
\hline Serve as a club officer. If so, which role? & & & \\
\hline Help the club with public relations or publicity & & & \\
\hline Contribute to or edit the club newsletter or website & & & \\
\hline Learn about parliamentary procedure & & & \\
\hline Outside the Club & High interest & Some Interest & No Interest \\
\hline Lead or help with a Speechcraft program & & & \\
\hline Lead or help with a Youth Leadership program & & & \\
\hline Lead or help with a youth communication module & & & \\
\hline Visit other Toastmasters clubs & & & \\
\hline Compete in a speech contest & & & \\
\hline Within the District & High Interest & Some Interest & No Interest \\
\hline Judge a speech contest & & & \\
\hline Organize a new Toastmasters club & & & \\
\hline
\end{tabular}

Club Quallty CharacterIstics Rate your satisfaction on each of the following club quality characteristics.
\begin{tabular}{|l|l|l|l|l|l|}
\multicolumn{1}{c}{ Characteristic } & \begin{tabular}{c} 
Extremely \\
Satisfled
\end{tabular} & \begin{tabular}{c} 
Very \\
Satisfled
\end{tabular} & \begin{tabular}{c} 
Moderately \\
Satisfled
\end{tabular} & \begin{tabular}{c} 
Sllghtly \\
Sattisfled
\end{tabular} & \begin{tabular}{c} 
Not \\
Satisfled
\end{tabular} \\
\hline Welcoming & & & & & \\
\hline Friendly/relaxed atmosphere & & & & & \\
\hline Positive/Supportive & & & & & \\
\hline Organized meetings & & & & & \\
\hline Supportive club leaders & & & & & \\
\hline Opportunities to participate & & & & & \\
\hline Creative Table Topics & & & & & \\
\hline Effective evaluations & & & & & \\
\hline Provides professional development & & & & & \\
\hline A networking environment & & & & & \\
\hline Promotion of club in the community & & & & & \\
\hline Varied and fun meetings & & & & & \\
\hline \begin{tabular}{l} 
Toastmasters sponsoring new members \\
recognized
\end{tabular} & & & & & \\
\hline \begin{tabular}{l} 
Member achievements formally \\
recognized with ceremony
\end{tabular} & & & & & \\
\hline \begin{tabular}{l} 
Club and member achievements \\
publicized
\end{tabular} & & & & & \\
\hline
\end{tabular}

\section*{Overail Experience}

What do you like most about your club?

What do you like least about your club?

What recommendations for improvement can you provide?

Is there anything more specific you would like to learn about?

\section*{President}
- Transferable skills include:
- Experience in leadership
- Leading teams
- Meeting goals
- Motivating and coaching others


\section*{Guests RX}
\begin{tabular}{|l|l|}
\hline Public Speaking & Pathways \\
\hline Impromptu Speaking & Table Topics \\
\hline Conducting Meetings & \begin{tabular}{l} 
Toastmaster, Leadership \\
Paths
\end{tabular} \\
\hline Personnel Reviews & Evaluator \\
\hline Management Skills & Club Officer \\
\hline Leadership Development & \begin{tabular}{l} 
Pathways, Club Officer \\
or District Roles
\end{tabular} \\
\hline
\end{tabular}

\section*{Success - Carnegie Institute of Technology}


\section*{How Are You Doing?}
- Greeting Guests
- During the Meeting
- Closing the Sale
- Follow-up of Guests and Members
- Membership Campaigns

\section*{Role Play}


\section*{Additional Resources}

\section*{Vice President Membership Resources}

Success 101 (Item 1622)
Membership contest information
Distinguished Club Program
and Club Success Plan (Item 1111) www.toastmasters.org/1111
Distinguished Club Program
Goals (Item 1111C) www.toastmasters.org/1111C
Speechcraft information
www.toastmasters.org/1622
www.toastmasters.org/membershipcontests
www.toastmasters.org/speechcraft

Phone- (1) 720-439-5050
https://www.toastmasters.org/leadership-central/club-officer-tools
clubofficers@toastmasters.org

\section*{Getting Started}```

